

Health, Safety and Environment Policy

Longshore Resources Ltd. (“Longshore”) is committed to achieving superior performance with respect to Health, Safety and Environmental (HSE) Management. Longshore’s business philosophy is simple; no operational priority is more important than protecting the health and safety of employees, contractors, and the public. Our corporate values include protecting the environment and having a positive impact in the communities where we live and work.

To meet our HSE commitments, we will:

- Comply with all applicable laws, government regulations, industry guidelines, best practices and company policies in the planning, design and operation of Longshore wells, facilities, pipelines, and equipment.
- Believe and act with the philosophy that all incidents are preventable. Zero is the target for all HSE incidents. All workers go home safely – every day.
- Provide strong HSE leadership to ensure safety and environmental policies and procedures are followed, and risks and hazards are identified and mitigated.
- Provide sufficient resources, training, programs, procedures, and equipment to ensure a safe and secure working environment and to develop and maintain a high standard of HSE compliance in support of this Policy.
- Ensure workers are aware that they have the right and responsibility to refuse or stop unsafe work without repercussions.
- Seek opportunities to conserve energy and natural resources and identify innovative solutions that improve operating practices to minimize impact on the environment.
- Ensure emergency response measures are in place to provide prompt and effective response to minimize consequences and protect people and the environment.
- Create a culture which encourages reporting of all incidents, hazards and near miss events so timely actions can be taken to reduce risk, prevent incidents and improve HSE performance.
- Continuously improve HSE performance by establishing objectives and targets, and monitoring progress through regular evaluation and assessment, including third party audits.
- Make HSE performance a strong consideration when selecting contractors, subcontractors, service companies and suppliers to work for Longshore.

Compliance with this Policy is a condition of employment with Longshore. Working safely and protecting the environment are shared responsibilities requiring the support and participation of all Longshore personnel and contractors. We will govern our business with a commitment to keeping everyone safe.

While this Policy sets out Longshore’s governing HSE framework, specific policies and procedures including site and task specific procedures, are contained within the Longshore Safety Management System (SMS). All personnel on Longshore sites should be familiar with the contents of the SMS.

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