

**Longshore Resources Ltd.**

**2025 Report under the *Fighting Against  
Forced Labour and Child Labour in Supply  
Chains Act***

## Introduction

This report has been prepared by Longshore Resources Ltd. (“**Longshore**”) in response to the requirements under Canada’s *Fighting Against Forced Labour and Child Labour in Supply Chains Act* (the “**Act**”) for our financial year ending December 31, 2025 (the “**Reporting Period**”).

The Act requires Longshore to report on our activities in relation to the production and sale of goods in Canada. Longshore is not subject to reporting requirements under supply chain legislation in jurisdictions outside of Canada, and this report is therefore structured to meet the requirements of the Act.

Longshore is firmly committed to the prevention and reduction of risk of forced labour and child labour within our supply chain operations. We aim to not only align with the objectives of the Act to reduce these risks, but also to further our shared goal of delivering secure, safe, and ethical energy to our downstream customers.

Our objective is to implement and maintain effective measures that bolster due diligence within our supply chain processes, ensure compliance with our legal reporting obligations, and significantly reduce the risk of forced and child labour within our supply chains.

## Organizational structure, activities, and supply chain

### Structure

Longshore is a privately held oil and gas exploration and production company. Longshore has approximately 20 employees and our headquarters are located in Calgary, Alberta.

### Activities

Longshore is devoted to the efficient and effective production of Canadian oil and gas through our drilling operations in Alberta and Saskatchewan.

### Supply chain

As an upstream oil and gas company operating in Canada, our supply chain supports operations across Alberta and Saskatchewan. Our supply chain encompasses a diverse range of suppliers, from equipment manufacturers and service providers to logistics and transportation companies, each playing a critical role in our operational efficiency and success. We engage over 1,000 suppliers specializing in various essential activities, including drilling, completions, facilities construction, and the transportation of natural gas and oil through pipelines. We reviewed our supplier list based on 2025 spending as part of our risk assessment and found that the majority of our suppliers are based in Canada with the exception of several IT service providers and certain equipment providers.

## Steps to prevent and reduce the risks of forced labour and child labour

In the Reporting Period, Longshore has taken the following steps to prevent and reduce the risks of forced labour or child labour in our operations and supply chain:

- Implementing anti-forced labour and/or -child labour standards, codes of conduct and/or compliance checklists through our Code of Business Conduct and Ethics and Forced and Child Labour in Supply Chain Policy.
- Implementing due diligence policies and processes for identifying, addressing and prohibiting the use of forced labour and/or child labour in our activities and supply chains, through our Forced and Child Labour in Supply Chain Policy and use of a third-party platform.
- Continuing to implement a grievance mechanism to address complaints through our Whistleblower Policy.
- Continuing to implement mandatory training for staff on awareness of Modern Slavery (forced and child labour) from a global context, as well as specifically as it relates to the Act, including identifying and mitigating risk and Longshore's internal policies.
- Developing and implementing a review of the risk associated with suppliers, to identify suppliers which may require increased focus.
- Continued engagement with supply chain partners on the issue of addressing forced labour and/or child labour through distribution of a questionnaire to suppliers to reference Longshore's compliance with the Act and request the same of suppliers.

Further details on these activities are provided in the following sections of this report.

## Governance, policies and due diligence processes

### Overview

Longshore is working to embed responsible business conduct into our governance structure, policies, and risk management systems.

### Governance

The Board of Directors is responsible for overseeing the company's compliance with the Act and ensuring the effectiveness of our policies and procedures related to forced and child labor. The Board provides corporate policy approval and oversight, risk management and ethics and compliance. Our Audit Committee oversees financial reporting, internal controls and risk management procedures, monitoring the effectiveness of the risk management framework which will include risks related to forced and child labour. Senior Management is responsible for implementation and day-to-day management of our governance policies and procedures including corporate policy implementation, training and awareness, and monitoring and reporting.

We are committed to transparency and accountability in our governance practices which include our annual reporting and attestation, stakeholder and supplier engagement as well as our confidential Whistleblower mechanism.

## Policies

In the Reporting Period, Longshore has several policies that address the prevention and mitigation of forced labour and child labour:

- Code of Business Conduct and Ethics: Reflects our commitment to our values of honesty, integrity, respect and community, and outlines the basic principles and policies with which all employees are expected to comply. Our directors, officers, employees, consultants, suppliers and contractors are required to comply with all applicable laws including Federal and Provincial prohibitions on child labour, forced labour, human trafficking and slavery as well as respecting laws pertaining to human rights, labour rights, freedom of association, and working conditions, including hours of work.
- Whistleblower Policy: Provides Longshore employees, contractors, and external stakeholders with a mechanism by which they can raise concerns regarding questionable business practices, without fear of any discrimination, retaliation or harassment, through their supervisors or, if necessary, via a confidential and anonymous process.
- Forced and Child Labour in Supply Chain Policy: Highlights and reinforces Longshore's stance against any form of forced and child labour with our supply chain. Initiatives to be implemented include training initiatives, supplier engagement and annual compliance reporting.

## Due diligence processes

In the Reporting Period, Longshore continued to implement its Forced and Child Labour in Supply Chain Policy, which is designed to provide a risk assessment and due diligence framework to evaluate, prevent, and mitigate human rights risks in our operations and with our suppliers. During this period, we made progress in our implementation efforts by reviewing 95% of our suppliers based on payments made in 2025 for risk. Vendors that were based outside of Canada or that provide goods that are sourced or manufactured outside Canada were considered higher risk. We performed a more detailed review of those vendors either by providing them with our dedicated checklist or by assessing their external reporting. We believe this additional review along with our current supplier review process, including the use of a third-party platform, offers the necessary structure and facility to support these efforts. Longshore utilizes a third-party platform to ensure that we are hiring contractors and suppliers who have a proven history of health, safety, and environmental compliance, as well as proper insurance and Workers' Compensation Board (WCB) coverage.

## Forced labour and child labour risk

In the Reporting Period, we did not identify any risks of forced or child labour within our activities and supply chains.

## **Remediation measures and remediation of loss of income**

To date, Longshore has not received any complaints relating to forced labour or child labour in our operations or supply chain, and as such has not taken any remediation measures or remediation of loss of income to families as a result of forced labour or child labour.

## **Employee training**

In the Reporting Period, Longshore continued to provide mandatory training from a subject matter expert on the risks of forced or child labour. The training was made available to all employees on demand through our third- party platform so we can review who has completed the training, 87% of our employees have completed the training, with completion continued into the next reporting period.

Longshore is committed to educating our staff on our policies and ethical standards through a structured training program, including new employee intakes and annual refreshers.

## **Assessing effectiveness**

In the Reporting Period, Longshore had not yet developed an approach to assess its effectiveness in ensuring that forced labour and child labour are not being used in its activities and supply chains.

## **Approval and attestation**

In accordance with the requirements of the Act, and in particular section 11 thereof, I attest that I have reviewed the information contained in the report for the entity or entities listed above. Based on my knowledge, and having exercised reasonable diligence, I attest that the information in the report is true, accurate and complete in all material respects for the purposes of the Act, for the reporting year listed above.

Dated in the City of Calgary, Alberta, this 20th day of April, 2026.



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Tyson Huska

President and CEO

I have the authority to bind Longshore Resources Ltd.